



BUILDING FOR OUR FUTURE

Following the Way of Jesus from Generation to Generation

August 2024

Dear Friends,

“The Spirit of the Lord is upon us.” We are using these words this summer during our worship opening and we see the Spirit alive at Incarnation. Participation in worship, small groups, and outreach ministries is strong and building. Over the past year, 101 new members have joined our community. An average of 190 kids participated in this summer’s VBS and we also sent a group of young people to a national ELCA youth gathering. We welcomed a new Director for Children and Family Ministry as well as a new Communications Director, and we are well into the process of calling a new Pastor for Faith Formation. All of this has been possible because of you and your continued support and generosity. Thank you so much!

Let me state the obvious: We are co-creating a better, more loving world!

On Sunday, September 8, we will launch our two-year *Building for Our Future: Following the Way of Jesus from Generation to Generation* appeal. Guided by our strategic plan, here’s what we hope to accomplish through this appeal:

- **Building a More Expansive Community**

We envision a vibrant, inclusive community where everyone feels connected and supported. We will focus new energy on Young Adult and Senior Ministries to create spaces and opportunities for people of all ages to deepen their faith and relationships. Our Incarnation Music Series and the development of our worship groups will unite people through the power of music.

- **Continued Care for Our Building**

We aim to be a sought-after gathering space for our community and for the larger community. To that end, we will care for our building as we make necessary repairs and upgrades designated in our three-year facility plan. These efforts will ensure that our building remains a welcoming, sustainable, and functional space for all ministries and community activities.

- **Building Love**

We hope to be a serving and transforming community to engender understanding, compassion, and transformative relationships with all people, both inside and outside of the Incarnation community. We plan to build and strengthen our active outreach ministry partnerships to co-create a better, more loving world.

(Turn the page to reveal our action plan.)

In the *Building for Our Future: Following the Way of Jesus from Generation to Generation* appeal, we ask the congregation for the following:

- Financial support of our goal to raise \$3.7 million by the end of 2026.
(See ministry costs and timelines below.)
 - for support of staffing for young adult and senior ministry,
 - for funding of our Ministry Partners, and
 - for completion of facility projects.
- Prayerful consideration of your commitment. Use the giving chart below as a starting point. Then, ask God to guide, and even stretch you a bit, as you make your commitment. Each gift matters as we generously participate in *Building for Our Future*.
- Return of the enclosed pledge card any time before September 29.

We look forward to seeing you as we launch *Building for Our Future* on Sunday, September 8. Your continued support of time, energy, and financial resources will be crucial as we embark on this inspiring journey of love and hope.

Peace,

Vision Gift Chart

# Gifts	Gift Level	Total for Level	Cumulative
1	\$750,000	\$750,000	\$750,000
1	\$500,000	\$500,000	\$1,250,000
1	\$200,000	\$200,000	\$1,450,000
2	\$100,000	\$200,000	\$1,650,000
4	\$75,000	\$300,000	\$1,950,000
7	\$50,000	\$350,000	\$2,300,000
8	\$30,000	\$240,000	\$2,540,000
10	\$20,000	\$200,000	\$2,740,000
20	\$10,000	\$200,000	\$2,940,000
50	\$5,000	\$250,000	\$3,190,000
75	\$3,000	\$225,000	\$3,415,000
125	\$1,500	\$187,500	\$3,602,500
120	\$500	\$60,000	\$3,662,500
100	\$250	\$25,000	\$3,687,500
95	\$100	\$9,500	\$3,697,000
50	\$50	\$2,500	\$3,699,500
50	\$10	\$500	\$3,700,000
719			\$3,700,000

Ministry Costs and Timelines

Elements of Appeal	Estimated Cost	Anticipated Timeline
Windows	90,000	2024
Ministry Partners	42,000	2024, 2025, 2026
Flat Roof	2,250,000	2025
HVAC Priority 1	310,000	2025
Solar Installation	366,000	2025
Sanctuary Update	100,000	2025
Organ Repair	30,000	2025
Senior Ministry	40,000/yr	2025/2026
Young Adult Ministry	80,000/yr	.5 year in 2025/ full year in 2026
Handbells	16,000	2025
HVAC Priority 2	72,000	2026
Parking Area 1	65,000	2026
Parking Area 2	35,000	2026
Total Appeal	3,660,000	