Budding Idea Grants are given for causes that support the mission, vision and values of Incarnation Lutheran Church, which are outlined below.

**Our Mission:** Filled by God's grace, we feed the hungry in heart, body, mind and spirit.

Our Vision: A world filled with God's grace and love.

**Our Values:** Empowered by the Holy Spirit, we embody God's love as we connect, grow, serve and invite. The following core values shape our decisions and actions.

*Grace* – We embrace and live out God's unconditional grace, as a free and life-transforming gift through Jesus Christ, revealing God's love and forgiveness for all people.

*Relationships* – We invite all people to share in the Good News of God's love and to join together in community to bring hope to a hurting world. We believe God welcomes each of us in life-giving, forgiving love through Jesus Christ.

*Generosity* – We give generously of our time, our energy and our financial resources. Our generosity is in response to all that we have been given by God and is meant to spread God's love in the world.

*Discovery* – We grow deeper in faith by engaging in opportunities to learn, asking and exploring questions together and stepping into experiences that help us to discover God in new ways. The ways we learn and grow shape our daily living as followers of Jesus Christ through all stages and seasons of life.



Extending grace through outreach...



A grants program funding community outreach initiatives that support the mission and values of Incarnation Lutheran Church.



This program is sponsored by the Endowment Fund of Incarnation Lutheran Church. Turn the page to see whether you, or someone you know, might qualify.

## What if you had the resources to make a big impact in the community?

A lack of funds is often the roadblock that prevents a good idea from becoming reality—and keeps something really great from happening. How many times have you thought, "If only we had the resources, we could make a big impact in the community." Or, you fill in the blanks: If only I had (insert dollar amount), I could (insert that great idea). A portion of the Endowment Fund of Incarnation Lutheran Church is being allocated to help those dreams become reality.

Budding Idea Grants provide funding for specific outreach initiatives—endeavors that support Incarnation's mission and vision, and that take place beyond the church facility. These grants aim to help put promising ideas to work in the greater community, locally and globally.

If the distance between launching or completing an outstanding endeavor is a matter of money, check out this program sponsored by the Endowment Fund of Incarnation Lutheran Church. Eligibility and how to apply sections to follow.



## How to apply

To apply, use the application form found online at: **incarnationmn.org/grants.** In this ongoing program, grants typically are awarded quarterly. Application deadlines are March 15, June 15, September 15 and November 15. If you have questions, please contact grants@incarnationmn.org.

## Eligibility

Applications that meet the following requirements will be considered for funding.

- Applicants (adults or youth) must be actively involved at Incarnation Lutheran Church (ILC), connected to ILC-affiliated ministries (mission partners), or be a part of community organizations with initiatives related to ILC's mission, vision and values.
- Innovative ideas that need initial funding—or "seed money"—will receive strong consideration. These startup funds help a new initiative to get off the ground and pave the way for grantees to generate interest and other means of support to continue it. Proposed funding that would span more than one calendar year will be considered, if needed to meet the proposed initiative's timeline and goals.
- Convey how many people will be involved in the initiative that's being
  proposed for funding, and activity must include more than one person. Five
  or more ILC members or affiliates is preferred.
- Articulate the goals of the proposed initiative, and convey how the effectiveness of the funded program will be measured.
- Grants cannot be used for personnel (to hire people) or travel expenses.
- Applicants may be asked to share a face-to-face introduction of their activity
  with ILC's Endowment Fund Committee before funding decisions are made,
  and may also be asked to attend an event to speak informally with people who
  are interested in their projects.
- At the end of the grant period, grantees will be required to report results (and share photos, if possible), to demonstrate the initiative's effectiveness.
- If a proposed program or activity has already received a Budding Idea Grant, a follow-up application will be considered after a one-year gap in funding if there's a new aspect or component. Budding Idea Grants will not be awarded to sustain an existing program.