



INCARNATION  
LUTHERAN CHURCH

## Volunteer Covenant Form

The Congregation of Incarnation Lutheran Church is committed to providing a safe and secure environment for all children, youth and volunteers who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a sanctuary for all who would enter and as a place in which all people can experience the love of God through relationships with others.

In keeping with the covenant of baptism, we have committed ourselves and our resources to the nurturing of our children. We understand that children and youth cannot grow in faith and in wisdom when they are frightened, distrustful, anxious or depressed. They cannot learn to love and trust God when those who represent God to them are unloving and untrustworthy. We promise our children and youth that we will provide the structure, education and the policies that will keep them safe from harm and abuse. In that context, we will screen volunteers, train them and ask that they abide by the policies of our church.

As a volunteer working with children in this congregation, I agree to observe and abide by all church policies regarding working in ministries with children and youth, to observe the "Two Adult Rule" at all times, to participate in training and education events provided by the church related to my volunteer assignment and to report promptly abusive or inappropriate behavior to the church staff or church member who supervises my work.

Signature of Volunteer

Print Full Name

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Date

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