

## **Incarnation Policy for Protecting Children and Youth\***

An adult leader working with children and youth must:

- Be at least 21 years old
- Have gone through the background check and screening process
- Have been an active participant in the Incarnation community for at least six months
- Receive basic training that includes introduction to Incarnation's Mission, Vision and Values or Discover Incarnation.

If someone has been involved at Incarnation for less than six months (measured from the first record of worship participation or giving), then the screening process will also include checking references of previous work with youth or church involvement.

Leaders under 21 years of age (who have been active participant) may serve if paired with a screened adult over 21 years of age, or when a roaming supervisor is present.

\* Approved December 2009

### **Authorization for treatment of a minor/field trips/photos:**

In the event of illness or accident, if the parent or guardian cannot be reached, I authorize the church, or its agents, to consent to any diagnosis, examination, treatment or hospital care for my Child(ren) that is deemed advisable by and is rendered under the supervision of a physician. I release the church and its agents from responsibility in the case of an accident or illness in connection with any authorized church activities. My Child(ren), named above, has my permission to attend trips and special events sponsored by Incarnation Children, Youth and Family Ministry Program meeting at Incarnation Lutheran Church. Incarnation Lutheran Church reserves the right to use the student's picture in any Incarnation Lutheran publication or other media presentation.

I have read and agree with all of the statements above.

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(parent signature)

### **QUESTIONS?**

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